

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this document, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this document.



中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

**Announcement on Supplementary Information Regarding
the Compensation of Directors,
Supervisors and Senior Management in 2010**

China Construction Bank Corporation (the “Bank”) published its 2010 Annual Report on the website of The Stock Exchange of Hong Kong Limited on 25 April 2011. Information regarding the compensation of directors, supervisors and senior management of the Bank has been disclosed in its 2010 Annual Report on a preliminary basis. Information regarding their final compensation is reported as follows:

Currency Unit: RMB Yuan

Name	Annual Basic Salary	Annual Performance Bonus	Allowance	Welfare	Total (before tax)	Deferred payment for the Annual Performance Bonus	Actual payment in 2010 (before tax)	Other compensation or allowances from corporate shareholders or other connected entities
	1	2	3	4	5=1+2+3+4	6	7=5-6	
Directors								
Guo Shuqing	427,500	1,079,900	-	319,032	1,826,432	539,951	1,286,481	No
Zhang Jianguo	384,750	1,061,910	-	318,928	1,765,588	530,956	1,234,632	No
Chen Zuofu	363,375	1,001,825	-	275,613	1,640,813	500,914	1,139,899	No
Zhu Xiaohuang	363,375	1,002,552	-	275,052	1,640,979	501,277	1,139,702	No
Wang Yong	-	-	-	-	-	-	-	Yes
Wang Shumin	-	-	-	-	-	-	-	Yes
Zhu Zhenmin	-	-	-	-	-	-	-	Yes
Li Xiaoling	-	-	-	-	-	-	-	Yes
Sue Yang ²	-	-	162,500	-	162,500	-	162,500	Yes
Lu Xiaoma	-	-	-	-	-	-	-	Yes
Chen Yuanling	-	-	-	-	-	-	-	Yes

Name	Annual Basic Salary	Annual Performance Bonus	Allowance	Welfare	Total (before tax)	Deferred payment for the Annual Performance Bonus	Actual payment in 2010 (before tax)	Other compensation or allowances from corporate shareholders or other connected entities
	1	2	3	4	5=1+2+3+4	6	7=5-6	
Directors								
Lord Peter Levene	-	-	360,000	-	360,000	-	360,000	No
Yam Chi Kwong, Joseph	-	-	158,333	-	158,333	-	158,333	No
Rt Hon Dame Jenny Shipley	-	-	390,000	-	390,000	-	390,000	No
Elaine La Roche	-	-	425,000	-	425,000	-	425,000	No
Zhao Xijun	-	-	170,833	-	170,833	-	170,833	No
Wong Kai-Man	-	-	415,000	-	415,000	-	415,000	No
Supervisors								
Zhang Furong	156,750	432,473	-	139,051	728,274	216,238	512,036	No
Liu Jin	277,875	766,101	-	236,783	1,280,759	383,052	897,707	No
Song Fengming ³	-	-	355,000	-	355,000	-	355,000	No
Jin Panshi ⁴	138,938	382,913	13,000	114,060	648,911	191,458	457,453	No
Li Weiping ⁵	-	-	13,000	-	13,000	-	13,000	No
Huang Shuping ⁵	-	-	13,000	-	13,000	-	13,000	No
Guo Feng	-	-	250,000	-	250,000	-	250,000	No
Dai Deming	-	-	270,000	-	270,000	-	270,000	No
Senior Management								
Hu Zheyi	363,375	1,001,825	-	274,987	1,640,187	500,914	1,139,273	No
Pang Xiusheng	363,375	1,002,552	-	269,953	1,635,880	501,277	1,134,603	No
Zhao Huan	-	-	-	-	N/A	-	N/A	No
Zhang Gengsheng	-	-	-	-	N/A	-	N/A	No
Zeng Jianhua	-	-	-	-	N/A	-	N/A	No
Huang Zhiling	-	-	-	-	N/A	-	N/A	No
Yu Jingbo	-	-	-	-	N/A	-	N/A	No
Chen Caihong	333,450	918,988	-	240,103	1,492,541	459,495	1,033,046	No
Gu Jingpu	333,450	918,655	-	239,968	1,492,073	459,329	1,032,744	No
Du Yajun	333,450	918,655	-	240,009	1,492,114	459,329	1,032,785	No
Mao Yumin	4,330,000	400,000	-	31,445	4,761,445	-	4,761,445	No
Directors resigned during the year								
Wang Yonggang	-	-	-	-	-	-	-	Yes
Liu Xianghui	-	-	-	-	-	-	-	Yes
Zhang Xiangdong	-	-	-	-	-	-	-	Yes
Gregory L.Curl ²	-	-	195,000	-	195,000	-	195,000	Yes
Tse Hau Yin, Aloysius	-	-	220,000	-	220,000	-	220,000	No

Name	Annual Basic Salary	Annual Performance Bonus	Allowance	Welfare	Total (before tax)	Deferred payment for the Annual Performance Bonus	Actual payment in 2010 (before tax)	Other compensation or allowances from corporate shareholders or other connected entities
	1	2	3	4	5=1+2+3+4	6	7=5-6	
Supervisors resigned during the year								
Xie Duyang	282,150	778,452	-	235,985	1,296,587	389,227	907,360	No
Cheng Meifen ⁵	-	-	13,000	-	13,000	-	13,000	No
Sun Zhixin ⁵	-	-	13,000	-	13,000	-	13,000	No
Shuai Jinkun ⁵	-	-	13,000	-	13,000	-	13,000	No
Senior Management resigned during the year								
Fan Yifei	151,406	417,275	-	111,947	680,628	208,639	471,989	No
Yu Yongshun	333,450	919,322	-	239,952	1,492,724	459,662	1,033,062	No

Notes:

- The total compensation before tax in the above table refers to the total amount of compensation of the directors, supervisors and senior management of the Bank for the year 2010 and therefore includes the amount disclosed in the Bank's 2010 Annual Report.
- The compensation of Ms. Sue Yang for her service as non-executive director and the compensation of Mr. Gregory L. Curl who resigned during the year are paid to the corporate shareholder, Bank of America Corporation, by the Bank.
- Compensation before tax paid for serving as the independent non-executive director and the shareholder representative supervisor of the Bank.
- Compensation before tax paid for serving as the shareholder representative supervisor and the employee representative supervisor of the Bank.
- Compensation before tax paid for serving as the employee representative supervisor of the Bank.
- Upon election at the 2009 Annual General Meeting of the Bank and the approval of the China Banking Regulatory Commission ("CBRC"), Mr. Zhu Xiaohuang commenced his position as executive director of the Bank from July 2010; Mr. Zhu Zhenmin, Ms. Sue Yang, Mr. Lu Xiaoma and Ms. Chen Yuanling commenced their positions as non-executive directors of the Bank from August 2010; and Mr. Yam Chi Kwong, Joseph and Mr. Zhao Xijun commenced their positions as independent non-executive directors of the Bank from August 2010.

Upon the conclusion of the 2009 Annual General Meeting of the Bank, Mr. Wang Yonggang, Mr. Liu Xianghui, Mr. Zhang Xiangdong, Mr. Gregory L. Curl, Mr. Song Fengming and Mr. Tse Hau Yin, Aloysius ceased to serve as directors of the Bank.

- Upon election at the 2010 first Extraordinary General Meeting, Mr. Zhang Furong commenced his position as shareholder representative supervisor of the Bank. Upon election at the sixth meeting of the board of supervisors in 2010, Mr. Zhang Furong was elected as chairman of the board of supervisors of the Bank.

Upon election at the 2009 Annual General Meeting of the Bank, Mr. Song Fengming commenced his position as shareholder representative supervisor of the Bank; and at the second joint session of the second staff

representative conference of the Bank, Mr. Jin Panshi, Mr. Li Weiping and Ms. Huang Shuping were elected as the employee representative supervisors of the Bank.

In accordance with relevant regulations and due to his age, Mr. Xie Duyang resigned from the positions of supervisor and chairman of the board of supervisors of the Bank on 15 September 2010.

Upon conclusion of the 2009 Annual General Meeting of the Bank, Ms. Cheng Meifen, Mr. Sun Zhixin and Mr. Shuai Jinkun ceased to serve as supervisors of the Bank; and Mr. Jin Panshi ceased to serve as the shareholder representative supervisor of the Bank.

8. Mr. Pang Xiusheng served as executive vice president of the Bank from February 2010.

Upon appointment at the 2011 first meeting of the board of directors of the Bank, Mr. Zhao Huan commenced his position as executive vice president of the Bank. The appointment is subject to approval by the CBRC.

Mr. Zhang Gengsheng served as a member of senior management of the Bank from December 2010.

Upon appointment at the 2010 tenth meeting of the board of directors of the Bank and approval of CBRC, Mr. Huang Zhiling commenced his position as chief risk officer of the Bank from February 2011, and Mr. Zhu Xiaohuang no longer served as chief risk officer of the Bank.

Upon appointment at the 2010 tenth meeting of the board of directors of the Bank and approval of CBRC, Mr. Zeng Jianhua commenced his position as chief financial officer of the Bank from March 2011, and Mr. Pang Xiusheng no longer served as chief financial officer of the Bank.

Upon appointment at the 2010 tenth meeting of the board of directors of the Bank and approval of CBRC, Mr. Yu Jingbo commenced his position as chief audit officer of the Bank from March 2011.

Mr. Fan Yifei no longer served as executive vice president of the Bank from May 2010.

Due to his age and upon approval at the 2010 tenth meeting of the board of directors of the Bank, Mr. Yu Yongshun no longer served as chief audit officer of the Bank.

Announcement of the captioned matters is hereby given.

By order of the board of directors
China Construction Bank Corporation
Zhang Jianguo

Vice Chairman, Executive Director and President

18 May 2011

As at the date of this announcement, the executive directors of the Bank are Mr. Guo Shuqing, Mr. Zhang Jianguo, Mr. Chen Zuofu and Mr. Zhu Xiaohuang; the independent non-executive directors of the Bank are Lord Peter Levene, Mr. Yam Chi Kwong, Joseph, Dame Jenny Shipley, Ms. Elaine La Roche, Mr. Zhao Xijun and Mr. Wong Kai-Man; and the non-executive directors of the Bank are Mr. Wang Yong, Ms. Wang Shumin, Mr. Zhu Zhenmin, Ms. Li Xiaoling, Ms. Sue Yang, Mr. Lu Xiaoma and Ms. Chen Yuanling.